



Volunteer Recruitment Policy

Do we need volunteers?

YES WE DO!

We rely heavily on volunteers to meet all of our aims. We TRY EXTREMELY HARD to ensure that we always have a sufficient number of qualified volunteers working within the Davenport Dolphins Swimming Club, to ensure the smooth running of the club.

What do we do at the moment?

There are many different roles within the Club, with which you can help. Below are listed a few. The post holders are elected / re-elected at the Club AGM held in November each year.

- Committee posts, such as Treasurer, Secretary, Welfare Officer, press officer and many others
- Helping the Coaching staff
- Team manager,
- Chaperoning the swimmers at galas.
- Officiating

If you would like to know more about any of the roles listed above, then you can contact any member of the committee who will ensure you receive a copy of the job descriptions and can arrange for a member of the Committee or Workforce Co-ordinator to discuss the post with you in detail. Details of committee members are listed on the Club notice board.

Other opportunities are also available, such as assisting teachers and coaches, and jobs that need to be done at competitions such as record keeping, announcing, raffle, etc.

Volunteers can help at as few or as many sessions as they want. Competitive events (galas) are normally held on Saturday evenings and can be anywhere, here at Davenport but usually within the East Midlands region.

Who do we want to recruit?

We welcome anyone who is enthusiastic! Most of our current volunteers are parents, ex-swimmers or current senior swimmers, but we are working very hard to encourage more parental help. We may also assist any members who wish to take their ASA Assistant Teachers, Lane Helpers Courses and Officials course by paying a percentage of the cost of the course. We will also try to obtain external funding.

How do we go about recruiting?

- A club committee member or the Club workforce co-ordinator may approach you
- Posters are displayed on the notice board
- Information is on the Club website
- Notice in Club Event programmes
- Word of mouth